



New Waterford
CREDIT UNION

92ND ANNUAL REPORT

AND GENERAL FINANCIAL STATEMENT

TUESDAY, APRIL 14TH, 2026

FOR YEAR ENDING DECEMBER 31ST, 2025

MISSION STATEMENT

As a member owned financial institution, New Waterford Credit Union is committed to providing a wide range of competitive, quality products and services with integrity and professionalism. We are dedicated to the betterment of our members, our community, and our staff and volunteers.

APPROVED JUNE 17TH, 2003 BY BOARD OF DIRECTORS

AGENDA

1. *Call to Order*
2. *Confirmation of Quorum Present and Proper Notice Given*
3. *Moment of Silence for Deceased Members*
4. *Introduction of Guests*
5. *Approval of Agenda*
6. *Approval of Minutes from previous Annual Meeting*
7. *Business Arising from Minutes*
8. *Report from Board of Directors*
9. *Manager's Report*
10. *Auditors Report and Financial Statements*
11. *Appointment of Auditors*
12. *Proposed By-Law Amendment to Section 5.06 (J)*
13. *Nominating Committee Report and Elections*
14. *Adjournment*

**NEW WATERFORD CREDIT UNION LIMITED
BOARD OF DIRECTORS
91ST ANNUAL MEETING
MARCH 28TH, 2025
NEW WATERFORD FIRE HALL**

Present:

- Dave Myers, General Manager
- Charlie Oliver - Chair
- Ian Burke - Vice Chair
- Robert Tonary
- Blaise Poirier
- Bobby Gillis
- Brittany MacEachern
- Janet Wilcox - Secretary

Guests:

- Kyle Musial - MNP
- Tom Vickers - ACLSM

The 91st Annual meeting of New Waterford Credit Union was called to order by Chair, Charlie Oliver, at 7:01 pm with Manager Dave Myers in attendance. Manager Dave Myers confirmed that there was a quorum present of 45 members (section 4:13) and that notices of the meeting had been posted May 1st and in the Cape Breton Post May 3rd, 2025 (section 4:05).

Chair Charlie Oliver asked for a minute of silence for deceased members.

He then introduced special guests Auditor Kyle Musial and Tom Vickers, Atlantic Central

The Agenda was reviewed and approved as moved by Bobby Gillis, seconded by Blaise Poirier. MC.

Minutes of the previous meeting dated March 27, 2024 were approved as moved by Ian Burke, seconded by Rob Tonary. MC. There was no Business Arising from these minutes.

Charlie asked Tom to say a few words. Tom Vickers has been attending our Annual Meeting regularly and spoke well of New Waterford Credit Union, relating to its start in the mining community, looking after the miners during their historic strike and Tom said members should know that NWCU will look after them today. When the Bank of Nova Scotia closed, NWCU went looking for and acquired new members. Tom praised Manager Dave Myers for this.

REPORT FROM THE BOARD:

Chair Charlie Oliver welcomed everyone to the annual meeting of NWCUC and reported on the year 2024, another very good year for our credit union. Charlie reported that the Board met monthly throughout the year except for July and August and training for Board Directors was ongoing, usually setting up group training sessions for the required courses.

Charlie noted that Manager Dave Myers has done an excellent job again in 2024. The new banking system was implemented on December 7, 2024 and of course there have been growing pains but management and staff were working diligently to address all members concerns. Charlie said after a very successful year, we approved a patronage rebate of 13% meaning more than \$300,000 went back to our members. We also continue to support our community through donations of almost \$30,000. Charlie commented on the membership growth in 2024 and thanked management staff, Board of Directors, committee members and the membership for their continued trust in their New Waterford Credit Union.

MANAGER'S REPORT

Dave Myers, Manager thanked the NWCUC for another successful year and acknowledged the ever changing and developing financial landscape that we live in. Our credit union did receive a big boost when Bank of Nova Scotia closed in town resulting in an increase in our membership along with deposits and loan products. As a result of our tremendous results in 2024, NWCUC was able to pay out their largest rebate ever, a patronage refund of 13% rebate on loan interest and 13% bonus on deposits was rebated. New Waterford Credit Union has returned surplus earnings to our members each year since 1992 representing over \$4 million.

Cybersecurity and protection of members personal information has continued to be a top priority. We continue to meet with system partners on affordable ways to improve our service delivery plus introduce new products to our members.

Dave noted we transitioned to our new banking system in December. Dave apologized for all the confusion caused by this switch and said there is still work to do. He assured members that management and staff are doing everything they can to lessen the impact on members.

Dave again acknowledged the support to our community with coop principles in mind, supporting graduates with our bursary program (\$3500) Greenfield Breakfast Program(\$3000) and numerous other charities and community youth programs. Dave thanked the staff for their fund raising and the board for their support in this area. Dave again thanked the Board of Directors, Committee members and especially Staff for their continued commitment, hard work and support. He gave a special thank you to our members for their patronage.

MANAGEMENT'S RESPONSIBILITY FOR FINANCIAL REPORTING

As signed by Dave and Charlie, it was stated that the financial statements and all other information contained in the Annual Report are the responsibility of management and have been approved by the board of Directors. The financial statements were prepared by management in accordance with International Financial Reporting Standards. Management relies on comprehensive internal accounting, operating and system controls. The Board appointed an Audit Committee to review the annual financial statements and MNP LLP and Associates were appointed as independent auditors.

AUDITORS' REPORT:

Colin Musial of MNP gave the financial report to December 31,2024. MNP met with the NWCUC Audit Committee before and after the Audit Report Statement. Mr.Musial reported that the Auditors' Report was a fair statement. He went over the financial report in the meeting package. MNP does auditing for eight credit unions and NWCUC is a very strong credit union on the balance sheet. We had exceptional results this past year. Mr.Musial said NWCUC had a very good year under Dave's management and thanked staff for their assistance. Because there was a system transition, the Audit changed as well and an extension was needed and approved. There were no questions. Bobby Gillis moved acceptance of the Auditors Report,seconded by Rob Tonary. MC.Rob also moved to appoint MNP as Auditors for the next year 2025, seconded by Blaise Poirier. MC.

NOMINATING COMMITTEE REPORT

The nominating Committee then held elections for new directors to the Board. Two directors were reoffering for another term, namely Robert Tonary and Ian Burke. Nominations were received from Marlene Oliver and Kelsey MacNeil. An election was held and Ian and Rob were reelected to three year terms and Marlene Oliver to a one year term. During the nomination process there were questions and discussions on definition of family, regulations and bylaws which Manager Dave Myers addressed.

NEW BUSINESS

Dave Myers also addressed the need for the extension of the Annual Meeting date to May 28th and the ongoing Honeybee system requiring new reports but assured members of the safety of their accounts.

Respectfully submitted by:
Janet Wilcox, Secretary

REPORT OF THE BOARD OF DIRECTORS

Welcome to the annual meeting of the New Waterford Credit Union covering the year 2025. This year was another very good year for our credit union. Your board met monthly throughout the year except for July and August. Training for board members is ongoing. New board members must take required training courses and it is hard trying to set up times for members to participate in the training sessions online. We try to do it as a group to make it easier and there is a chance to ask questions on the material being presented.

Our General Manager, Dave Myers, has done an excellent job again in 2025. Dave has initiated some new products to our credit union and continues to offer great service to our members. The new banking system, Mambu, which was implemented December 2024. As with anything new there have been growing pains and the system is not where we had hoped it would be. Dave has volunteered to sit on the League Data Board to make sure our voices are heard. The vendors are aware that we are not happy and their focus is system stabilization. It is critical to stress that the issues are centered on back end reporting and are not member impacting.

After a very successful year, we have approved a Patronage Rebate of 10%, meaning that there is more than \$252,00 going back to our members who have paid interest on loans and mortgages and have earned interest on savings. We continue to support our community through donations of almost \$30,000 this year. We believe a local financial institution is the cornerstone of what we do.

I would like to say thank you to the board members for their cooperation during 2025 as chair and to the management and staff for their dedication to the New Waterford Credit Union.

Respectfully submitted,

Charlie Oliver, Chair

MANAGERS REPORT

It is my pleasure to report to you on the operational results for 2025. I have left the financial results with our auditors MNP who will give a report shortly. In 2025 we all had to endure the ever changing and developing world we live in now. The economy and affordability have been a hot topic all year. Our neighbor to the South has made things very difficult to predict. Even with all these factors, New Waterford Credit Union again has had a terrific year.

As a result of our results in 2025, New Waterford Credit Union was able to pay out our popular rebate program again. A patronage refund of 10% rebate on loan interest and 10% bonus on deposits was rebated based on business conducted in 2025. We were able to give this rebate despite offering already competitively priced loans, mortgages, savings accounts, term deposits and RRSP's. New Waterford Credit Union has returned surplus earnings to our members each year since 1992 representing over \$4 million.

In 2025, the New Waterford Credit Union continued to meet with all our system partners on affordable ways to improve our service delivery plus introduce new products to our members. Up to date technology is very important to attract new members and retain our youth. Cybersecurity has become a great concern for our Credit Union system. As everyone here is aware we transitioned to our new banking system in December 2024. The journey to stabilize the system has not been easy. We continue to improve the system every day by working with our system partners. Our goal is to stabilize the system with as little impact on members as possible. Much of the work we are doing is behind the scenes with our reporting and processes and does not affect members.

MANAGERS REPORT

Despite economic conditions we continue to support our community with co-op principles in mind. In 2025 we supported graduates with our bursary program, and Greenfield Elementary Breakfast Program. Some of our other charities included Combined Xmas giving, New Waterford Food Bank, our local library, and CB Search & Rescue. We continue to invest in our local youth athletic programs including New Waterford baseball, basketball, hockey and the boxing club. I want to thank the staff for their fundraising and the board for their continued support in this area.

In closing, I would like to acknowledge the passing of our dear colleague Lisa MacNeil who passed away in September last year. Her passing has had a profound effect on our staff. Lisa was always a ray of sunshine in the branch and is dearly missed. Once again, I would like to thank our Board of Directors, Committee Members, and especially our staff for their continued commitment, hard work, and support. A special thank you is extended from the board, staff and management to you, our members, for your patronage. We look forward to serving you in 2025 and onward. Your continued support is essential for the success of our credit union.

Respectfully Submitted

Dave Myers
General Manager

MANAGEMENT’S RESPONSIBILITY FOR FINANCIAL REPORTING

The financial statements and all other information contained in the Annual Report are the responsibility of management and have been approved by the Board of Directors (the “Board”). The financial statements have been prepared by management in accordance with IFRS[®] Accounting Standards, and include amounts based on informed judgments and estimates of the expected effects of current events and transactions. Financial information presented elsewhere in this Annual Report is consistent with that in the financial statements.

In meeting its responsibility for the reliability of financial data, management relies on comprehensive internal accounting, operating and system controls. Controls include an organizational structure providing for effective segregation of responsibilities and delegation of authority and personal accountability, as well as the application of accounting and administrative policies and procedures necessary to ensure adequate internal control over transactions, assets and records. These controls are designed to provide reasonable assurance that financial records are reliable for preparing financial statements and maintaining accountability for assets, and that assets are safeguarded against unauthorized use or disposition.

The Board has appointed an Audit Committee to review with management and independent auditors the annual financial statements prior to submission to the Board for final approval. MNP LLP have been appointed by the membership as independent auditors to examine and report on the financial statements. They have full and free access to Credit Union staff and the Audit Committee of the Board.

Dave Myers
General Manager
New Waterford Credit Union Limited

Charlie Oliver
Chair - Board of Directors
New Waterford Credit Union Limited

REPORT OF THE INDEPENDENT AUDITOR ON THE FINANCIAL SUMMARY FINANCIAL STATEMENT

To the Members of New Waterford Credit Union Limited:

Opinion

The summary financial statements, which comprise the summary statement of financial position as at December 31, 2025 , and the summary statements of comprehensive income, changes in members' equity, cash flows and the related schedules for the year then ended, are derived from the audited financial statements of New Waterford Credit Union Limited (the "Credit Union") for the year ended December 31, 2025.

In our opinion, the accompanying summary financial statements are a fair summary of the audited financial statements, in accordance with the basis described in the Note.

Summary Financial Statements

The summary financial statements do not contain all the disclosures required by IFRS[®] Accounting Standards. Reading the summary financial statements and the auditor's report thereon, therefore, is not a substitute for reading the audited financial statements and the auditor's report thereon.

The Audited Financial Statements and Our Report Thereon

We expressed an unmodified audit opinion on the audited financial statements in our report dated April 6, 2026.

REPORT OF THE INDEPENDENT AUDITOR ON THE FINANCIAL SUMMARY FINANCIAL STATEMENT

Management's Responsibility for the Summary Financial Statements

Management is responsible for the preparation of the summary financial statements in accordance with the basis described in the Note.

Auditor's Responsibility

Our responsibility is to express an opinion on whether the summary financial statements are a fair summary of the audited financial statements based on our procedures, which were conducted in accordance with Canadian Auditing Standards (CAS) 810, Engagements to Report on Summary Financial Statements.

Sydney, Nova Scotia
April 6th, 2026

MNP LLP

Chartered Professional Accountants

MNP LLP

Commerce Tower 15 Dorchester St., Suite 500 PO Box 1, Sydney NS, B1P 6G9 T: 902.539.3900 F: 902.564.6062



MNP.ca

**REPORT OF THE INDEPENDENT AUDITOR ON THE FINANCIAL
SUMMARY FINANCIAL STATEMENT**

**New Waterford Credit Union Limited
Summary Statement of Financial Position**

As at December 31, 2025

	2025	2024
Assets		
Cash and cash equivalents	3,397,690	3,336,491
Investments and deposits	21,971,079	24,979,978
Loans to members	47,427,252	39,762,974
Income taxes recoverable	60,209	27,588
Property, building and equipment	77,666	90,112
Other assets	652,170	559,875
Deferred tax asset	31,700	29,900
Total assets	73,617,766	68,786,918
Liabilities		
Members' deposits	64,496,396	60,055,619
Accrued patronage rebate	252,100	322,285
Trade payables and accrued liabilities	189,292	222,373
Total liabilities	64,937,788	60,600,277
Members' equity		
Retained earnings	8,509,146	8,018,596
Member shares	170,832	168,045
Total members' equity	8,679,978	8,186,641
Total liabilities and members' equity	73,617,766	68,786,918

Approved on behalf of the board

Director

Director

REPORT OF THE INDEPENDENT AUDITOR ON THE FINANCIAL SUMMARY FINANCIAL STATEMENT

New Waterford Credit Union Limited Summary Statement of Comprehensive Income *For the year ended December 31, 2025*

	2025	2024
Income		
Interest on loans	2,120,851	1,968,363
Patronage rebate	(212,085)	(255,887)
Investment income	933,315	1,100,291
	2,842,081	2,812,767
Interest expense		
Interest on member deposits	581,769	752,079
	2,260,312	2,060,688
Financial margin	2,260,312	2,060,688
Other income	403,172	373,209
	2,663,484	2,433,897
Operating Expenses		
Personnel	919,505	952,332
Members' security (Schedule 1)	42,000	41,615
General business (Schedule 2)	1,043,172	787,985
Occupancy (Schedule 3)	59,252	64,876
Depreciation	12,446	12,447
	2,076,375	1,859,255
Income before provision for loan losses and income taxes	587,109	574,642
Provision for loan losses	24,000	15,060
Income before provision for income taxes	563,109	559,582
Provision for (recovery of) income taxes		
Current	74,359	52,982
Deferred	(1,800)	11,400
	72,559	64,382
Comprehensive income	490,550	495,200

**REPORT OF THE INDEPENDENT AUDITOR ON THE FINANCIAL
SUMMARY FINANCIAL STATEMENT**

**New Waterford Credit Union Limited
Summary Statement of Changes in Members' Equity**

For the year ended December 31, 2025

	<i>Members' Shares</i>	<i>Retained earnings</i>	<i>Total members' equity</i>
Balance December 31, 2023	159,235	7,523,396	7,682,631
Comprehensive income	–	495,200	495,200
Issuance of members' shares	15,700	–	15,700
Redemption of members' shares	(6,890)	–	(6,890)
Balance December 31, 2024	168,045	8,018,596	8,166,641
Comprehensive income	–	490,550	490,550
Issuance of members' shares	10,491	–	10,491
Redemption of members' shares	(7,704)	–	(7,704)
Balance December 31, 2025	170,832	8,509,146	8,679,978

REPORT OF THE INDEPENDENT AUDITOR ON THE FINANCIAL SUMMARY FINANCIAL STATEMENT

New Waterford Credit Union Limited Summary Statement of Cash Flows

For the year ended December 31, 2025

	2025	2024
Cash provided by (used for) the following activities		
Operating activities		
Comprehensive income	490,550	495,200
Depreciation	12,446	12,447
Deferred taxes	(1,800)	11,400
Changes in working capital accounts		
Loans to members	(7,664,278)	(2,849,668)
Income taxes recoverable	(32,621)	(27,588)
Other assets	(92,295)	(143,525)
Members' deposits	4,440,777	8,236,916
Income taxes payable		(73,451)
Trade payables and accrued liabilities	(33,081)	(35,896)
Accrued patronage rebate	(70,185)	120,482
	(2,950,487)	5,746,317
Financing activities		
Increase in membership shares, net	-	8,810
Investing activities		
Increase (decrease) in investments and deposits	3,008,899	(5,501,468)
Purchases of property, building and equipment	-	(424)
	3,008,899	(5,501,892)
Increase in cash and cash equivalents	61,199	253,235
cash equivalents, beginning of year	3,336,491	3,083,256
Cash and cash equivalents, end of year	3,397,690	3,336,491

REPORT OF THE INDEPENDENT AUDITOR ON THE FINANCIAL SUMMARY FINANCIAL STATEMENT

New Waterford Credit Union Limited **Note to the Summary Financial Statements** *For the year ended December 31, 2025*

Basis of preparation of the summary financial statements

Management has prepared the summary financial statements from the December 31, 2025 audited financial statements, which are prepared in conformity with IFRS® Accounting Standards. The audited financial statements can be obtained at New Waterford Credit Union Limited. The detailed notes included in the audited financial statements are not included in these summary financial statements.

The criteria developed by management for the preparation of the summary financial statements is as follows: that the information included in the summary financial statements is in agreement with the related information in the complete financial statements, and that the summary financial statements contain the information necessary to avoid distorting or obscuring matters disclosed in the related complete financial statements, including the notes thereto, in all material respects.

REPORT OF THE INDEPENDENT AUDITOR ON THE FINANCIAL SUMMARY FINANCIAL STATEMENT

New Waterford Credit Union Limited Schedule 1 – Members' Security *For the year ended December 31, 2025*

	2025	2024
Members' security		
Bonding	42,000	41,615

Schedule 2 – General Business Expenses *For the year ended December 31, 2025*

	2025	2024
General business		
Data processing	517,793	299,758
Miscellaneous	131,318	108,191
Central assessment and dues	123,050	112,663
Advertising	56,157	60,015
Professional fees	47,636	54,635
Service contracts and maintenance	39,833	42,110
Educational	39,384	36,570
Postage	33,564	12,551
Service fees and charges	31,781	42,742
Office	15,351	13,126
Telephone	6,136	6,643
Other	1,169	(1,019)
	1,043,172	787,985

Schedule 3 Occupancy Expenses *For the year ended December 31, 2025*

	2025	2024
Occupancy		
Repairs and maintenance	19,157	25,730
Utilities	18,749	17,510
Janitorial and cleaning supplies	15,706	15,996
Property taxes	5,640	5,640
	59,252	64,876

BY LAW AMENDMENTS NEW WATERFORD CREDIT UNION

This annual meeting has been called in accordance with section 65 of the Credit Union Act (the “Act”) and, in addition to the regular business to be discussed at the annual general meeting, in accordance with section 67(4) of the Act, the meeting will consider a Special Resolution supported by the Board and relating to the following:

- After careful consideration by the Board, the New Waterford Credit Union Limited (the “Credit Union”) is proposing an amendment to its by-laws regarding eligibility criteria for serving as a Board Director and is putting this matter before a meeting of its Members for approval.
- In addition to the current eligibility requirements to serve as a Board Director, the Credit Union is recommending an amendment to section 5.06. The Board of Directors is looking to add a section under section 5.06 (j) Any individual who is an immediate family member of a current employee or current director of the Credit Union. (as defined in the Credit Union Act. 1994.c4, s.1. Part I Interpretation and Application 3 (r) “immediate family” means the spouse, son, daughter, brother, sister, parent or grandparent of an individual.
- The rationale for this proposed amendment is to avoid any conflict of interest with employees and their families.

On the passing of the proposed Special Resolution of Members, the by-law amendments will become effective following approval of the Superintendent of Credit Unions, pursuant to section 62(3) of the Act.

We encourage all members to participate in this important meeting.

Charlie Oliver, Chair
Board of Directors

Annual Patronage Rebate

Through our annual rebate the past 24 years, a total of 4.27 million dollars has been awarded back to our members.

We are proud to announce that a board approved 10% rebate has been awarded to our members as a thank you for your incredible support throughout 2025.

We are grateful for your continued loyalty and trust in us. We look forward to serving you in years to come.



New Waterford
CREDIT UNION

During International Credit Union Day, we honored our friend and co-worker, Lisa MacNeil, who we lost suddenly. Her positivity, dedication and caring nature we will truly miss.





